



HR Manager – Sumi Agro Europe Group

Sumi Agro Europe Ltd (SAE) is the regional network in Europe of the Agriscience business of Sumitomo Corporation, responsible for delivering agricultural products and services to our distribution partners and farmer clients across continental Europe. We have 1,000 colleagues in our operating companies, dedicated to delivering added value to our up-stream customers and down-stream clients.

We are creating a new position for a HR Manager to be responsible for implementing a comprehensive Talent Management Plan on a group basis. The HR Manager broadcasts and supports SAE management values from Command and Control to Trust and Track. This role reports to our Executive Vice President, Operations and location can be in our regional HQ in London or home office based in Europe.

Scope

- Design and implement Talent Management Plan: attracting, developing, retaining and transitioning.
- HR talents identification and development plan.
- HR succession planning at Executive Committee level (Operating companies and HQ).
- Establishing compensation package for Talents (pay plan, pension scheme or fringe benefits).
- Develop appraisal tools for transversal teams and functional teams.
- SAE Group internal communication.
- Set up a Group Training Program and manage the Group Training Fund.
- Develop HR benchmarking, recruiting excellence and advice local operating companies in recruiting and process improvements (ERP).
- Interface with Sumitomo Corporation Group to bring in/out expatriate talents and for Sumitomo Group training programs

Qualifications/Skills/Personal Qualities

- Global HR knowledge.
- You are a charismatic and manage based on trust and track. Team player, recognising that truly successful outcomes require close collaboration.
- Minimum 5 years experience in Talents.
- Should proactively assess, clarify, and validate stakeholder needs on an ongoing basis.
- Experience in multi-cultural professional environment.

Applications

In strict confidence by e-mail to hr.recruit@sumiagro.com

Further information: www.sumiagro.com; www.sumitomocorp.com